

The declaration of the Quality and Environment Policy of **MEREFSA, S.L.U.** includes as its **MISSION**, being a pioneer company in **the design and manufacture of silicone, PTFE and commercialization of its derivatives**, and as its **VISION**, being leaders in the sector, with a wide variety and technical competence demonstrated in different industrial sectors and specialists in the processes of extrusion, moulding, cutting and calendering of silicone, design of tools, moulds and machining of PTFE.

Cristian Guasch, as General Director and main person responsible for Quality, Environment and activities of **MEREFSA, S.L.U.**, declares the values of the company and the planned actions as the main pillars of our Policy. The objective of this policy is to provide our customers with excellence in the products manufactured and marketed and in the personalized attention offered, guaranteed by an effective integrated quality and environmental management system.

VALUES AND BELIEFS OF MEREFSA, S.L.U.:

- Encourage initiative and creativity, continuous training of the team, and awareness of the importance of ethical conduct and good environmental practices. Through a training program, we promote the development of internal talent and promotion. Additionally, we advocate for equality policies and work-life balance to ensure a healthy and safe work environment.
- Involve the human team in the maintenance and improvement of the Integrated Management System and achieve a true culture of Quality and respect for the environment.
- Comprise our main suppliers in the company's projects aimed at continuous improvement, environmental protection, and sustainability, while continuing to provide opportunities for new collaborators to meet our strategic objectives.
- Continuously review and improve our Integrated Management System, ensuring compliance with annual objectives.
- Protect the environment by integrating pollution prevention, reducing environmental impact from the design and subsequent manufacturing process, optimizing the use of natural resources, minimizing environmental aspects, and prioritizing the environmental sustainability of processes and products.
- Guarantee compliance with legal requirements and their continuous evaluation.

MEREFSA, S.L.U. OBJECTIVES:

In **the sales and commercial area**, carry out and promote the necessary commercial actions to meet expectations, requirements, and apply key commercial and strategic decisions to achieve this commitment with Customers.

In **the production and design departments**, innovate in the processes of extrusion, moulding, cutting and calendering of silicone, design of tools, moulds and machining of PTFE, to achieve the sale of our products to different sectors and a high penetration in the international market.

In **the quality and environment area**, carry out the necessary work and investments to ensure the continuous and effective improvement of the Integrated Management System ISO 9001:2015 and ISO 14001:2015.

Finally, this Policy is documented, implemented, maintained, and communicated to all people working at MEREFSA, S.L.U. or on its behalf. It is available to all interested parties.

In Sant Boi de Llobregat, on January 25, 2024.

Cristian Guasch
General Manager